

**A320 / A330 / B777 / ATR42 / F70
TRE / TRI / Capt / FO**

<p>Why should I choose Parc Aviation?</p>	<ul style="list-style-type: none"> → Parc Aviation, part of Oxford Aviation Academy, is the world's leading supplier of personnel solutions to the Aviation Industry. → Currently we have over 500 pilots and over 400 engineers/technical personnel on Parc Contracts globally. → We have over 120 pilots on contract in Vietnam, of which 72 are with Vietnam Airlines (VAC). → Our relationship in flight crew support in Vietnam dates back to 1992. → Parc Aviation can offer a unique level of support locally in Ho Chi Minh and from our Dublin office.
<p>What paperwork is required in order to submit an application for this position?</p>	<p>Each applicant must submit the following documents before their application can be presented to Vietnam Airlines for their consideration. It should be noted that there are no exceptions:</p> <ul style="list-style-type: none"> → Completed and Signed Application Form → Completed and Signed Letter of Consent → Copy of your current Passport(s) → Copy of your valid Licence with rating endorsed → Copy of your Radio Operators Licence → Copy of your current Medical → Licence Verification Letter from your Civil Aviation Authority stating the following:- <ul style="list-style-type: none"> - Your Name; - Licence Number; - Issue Date; - Expiry Date; and - Type Rating; → Copy of your current Proficiency Check and Instrument Rating → Copy of Last 3 Pages of your Logbook → Recent Employer Reference with Contact Details for Referee → No Criminal Record Document
<p>Where will I be based?</p>	<p>You will be based in Ho Chi Minh City (HCMC), also known as Saigon (the former name for this city) operating out of Tan Son Nhat International Airport (IATA code SGN / ICAO code VVTS). The only exception is F70 crew, who are currently based in Hanoi operating out of Noi Bai International Airport (IATA code HAN / ICAO code VVNB).</p>
<p>Tell me about the Vietnam Airlines</p>	<p>Vietnam Airlines operate both domestic and international routes. As well as inter-Asian</p>

Network?	<p>routes, they operate some services to Europe and Australia. There are currently no services to the US or South America operated by Vietnam Airlines.</p> <p>For up to date information on the Vietnam Airlines network please refer to their website: www.vietnamairlines.vn.</p>
What does screening with Vietnam Airlines consist of?	<p>Screening with Vietnam Airlines consists of a simulator check only. Screening takes place over 2 x 4 hour sessions with 2 candidates in attendance. The screening location depends on the aircraft type:</p> <ul style="list-style-type: none"> → A320 – Singapore and Seoul → A330 – Taipei → B777 – Bangkok → ATR - Bangkok → F70 – Amsterdam <p>There is no formal interview with Vietnam Airlines, however candidates may be asked about their experience to date and the reasons they wish to work with Vietnam Airlines.</p> <p>For candidates attending screening, Vietnam Airlines can offer assistance with travel on the Vietnam Airlines network (tickets are not provided on code-shared flights). It is the candidate's responsibility to organise travel to connect with the chosen Vietnam Airlines flights. Occasionally candidates organise their own travel from home to the screening location – if you choose to do so this, it will be at your at their own expense.</p> <p>Apart from the ticket on the Vietnam Airlines network, all other costs in relation to screening (for example hotels, visas, flights on other airlines apart from Vietnam Airlines) are at the candidate's expense.</p> <p>It is the candidate's responsibility to organise their visa for the screening location. Parc Aviation can provide a visa invitation letter if required.</p> <p>Once Vietnam Airlines have confirmed your screening slot, Parc Aviation will send you a full screening brief containing all of the information you will need in order to prepare for screening. This will include a simulator profile.</p>
How long does the process take from application to assessment?	<p>As soon as we receive your application documents in full, we will present your application to Vietnam Airlines for their consideration. We expect to receive a response from Vietnam Airlines within a few days to 1 week but sometimes it can take a little longer for Vietnam Airlines to respond. If your application is accepted by Vietnam Airlines you will be invited to attend screening as soon as Vietnam Airlines can confirm screening slots on your aircraft type.</p>
How soon after successful screening will I start on contract?	<p>As the screening sim sessions are part of the CAAV licensing process, candidates must start assignment no later than 3 months after successful screening. On occasion, candidates can start assignment immediately after screening if they are available to do so and if Vietnam Airlines have ground school commencing at this time.</p>
What is my Annual Leave entitlement?	<p>There is no annual leave entitlement - leave is built into the commuting roster.</p>
Are there medical benefits for me?	<p>Parc Aviation will also offer the Contractor access to BUPA Gold Private Medical Scheme (please refer to the following website www.bupa-intl.com). Temporary Total Disablement Illness Insurance (salary protection insurance), and Loss of Licence Insurance will be available at discounted rates.</p> <p>If successful at screening, you will receive detailed information on all of the above insurances in your contract pack.</p>
Are there any medical benefits for my family?	<p>If they relocate to Vietnam with you, your family can avail of preferential rates with BUPA International.</p>

<p>What about sick leave?</p>	<p>The contractor is entitled to a maximum of 7 (non-consecutive) paid sick days in a 6 month period.</p>
<p>For the different Roster patterns indicated – can I chose any roster pattern from the start ?</p>	<p>No – as of now VAC will only provide the 6 weeks on / 2 weeks off roster pattern. The other patterns of 5 weeks on / 3 weeks off and 4 weeks on / 4 weeks off will be available subject to approval by VAC when manning permits.</p> <p>Is can also be possible to work longer roster patterns for increased salary amounts. Details of this are dependent on what VAC can offer at the time and so are not currently available.</p>
<p>Is my monthly salary dependent on the roster pattern I am on?</p>	<p>Concerning the different roster patterns, your salary and allowance package is the same every month and is not adjusted on the months where you have a block of rotation days.</p>
<p>When and how is my monthly salary paid?</p>	<p>All indicated salary & allowances are paid by Parc Aviation into your nominated bank account (no payments are made to you by Vietnam Airlines). We guarantee that you will receive your salary before the end of each month. You will receive an e-payslip to your nominated email address each month.</p> <p>Parc Aviation can offer access to Lloyds TSB Offshore Banking Facility and we can also offer access to preferential rates at HSBC in Ho Chi Minh City with dedicated HSBC staff member to support your banking needs.</p>
<p>Does Parc Aviation charge me for this payment transfer?</p>	<p>Parc Aviation does not charge for this payment transfer, however if you wish to have your salary split between two or more bank accounts we must then apply a USD30 bank transfer fee for additional transfers</p>
<p>How are Taxes paid?</p>	<p>Vietnam Airlines has warranted to Parc that all tax obligations in connection with the contractor's earnings imposed by the Vietnamese Government shall be borne in full by Vietnam Airlines.</p> <p>The contractor is responsible for any other income tax, national security and other tax obligations in any other jurisdiction. We always recommend that our contractors take independent advice in relation to this.</p>
<p>Will I have a dedicated point of contact in Parc Aviation?</p>	<p>Yes, you will be provided with contact details for the contract manager for Vietnam Airlines and also personnel in payroll and insurance, all of whom are based in our Dublin office. In addition, you will have local contacts based in Vietnam (HCMC) in the form of a locally based Parc Representative, a local Vietnamese Administrator and a nominated lead Expat Captain. The contract manager, who is based in Dublin, visits Vietnam on a regular basis.</p>
<p>Do Vietnam Airlines provide me with a ticket at the commencement and termination of my contract?</p>	<p>Yes, at the commencement and termination on your contract, Vietnam Airlines will provide you with a ticket on the Vietnam Airlines network (tickets cannot be provided on code-share flights). The ticket is free of charge but any taxes and local airport fees will be at your expense. For your convenience, Vietnam Airlines also provide 100kg excess baggage allowance on this ticket.</p>
<p>What ticketing assistance do I get from Vietnam Airlines during the contract?</p>	<p>In conjunction with your roster patter, Vietnam Airlines will provide a positive-space ticket in economy class which can be upgraded to business class where available. These tickets are available on the Vietnam Airlines network only and cannot be provided on code-share flights. These tickets are free of charge with any applicable taxes or fees paid by Vietnam Airlines.</p>
<p>Will my family members have access to flights on Vietnam Airlines?</p>	<p>Vietnam Airlines will also provide 10 x ID90 standby tickets. These can be used by the contractor and qualifying family members (spouse, dependent children, parents and parents-in-law). ID50 and ID75 positive space tickets may also be requested from Vietnam Airlines. All of the above are available on the Vietnam Airlines network only.</p>

	<p>Vietnam Airlines currently have no interline / zonal fare agreements with other airlines for ID/staff travel.</p>
<p>Do I need a visa to attend screening and during the contract?</p>	<p>For screening, if you choose to use the Vietnam Airlines network and transit Vietnam, you will need a Vietnam Visa. We have a contact in Vietnam who can organise visa pre-approval for you in advance. This is a document which you take with you to Vietnam in order to have your visa issued on arrival. This visa will be valid for 6 months on a multiple-entry basis and will also cover your initial period in Vietnam.</p> <p>After this, Vietnam Airline will assist in renewing your Vietnam Visa and any other visas required to operate their network.</p>
<p>What is the notice period?</p>	<p>A notice period of 60 days applies to all parties</p>